

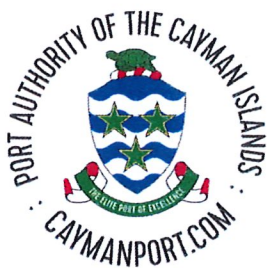
March 29, 2018

Reference Number: FOI/Concerning Irregularities at the Port  
Email: chickenfox2018@gmail.com

Dear Sir/Madam,

Thank you for your request dated February 27, 2018, received by us on the February 28, 2018. I am pleased to inform you that your request has been dealt with under the terms of the Freedom of Information Law. As such my response is as follows.

1. ***An electronic copy of the letter, or email that was sent to the Port Authority's staff relative to the concerning irregularities.*** Please see the attached.
2. ***What is the specific nature of the concerning irregularities.*** You are referred to the OAG's response to this request.
3. ***Is an investigation being carried out, or has been carried out and by who?*** An investigation has been carried out by both the OAG and the PACI Board. The records concerning the PACI's investigation are exempt under section 17 (and section 23) of the FOI Law, and the PACI is not, therefore, able to provide them.
4. ***Are there any reports or documentation relating to these irregularities?*** You are referred to the OAG's response to this request.
5. ***Are those irregularities a breach of any particular law or laws and if so, which laws and is the police involved?*** You are referred to the OAG's response to this request.
6. ***If there have been no beach of laws, is there any documents or reports available outlining the nature of the irregularities that I can request an electronic copy of?*** You are referred to the OAG's response to this request as stated above.
7. ***Has any staff member, or members been identified as being responsible for those irregularities, or what action is being taken to identify those responsible for the irregularities?*** The PACI is unable to provide a response to this request as such information is exempt under section 17 (and section 23) of the FOI Law and



PACI is not, therefore, able to provide them.

8. ***Has this matter been considered by the Board of the Port Authority?*** Yes.
9. ***What specific action is the Board and Management of the Port Authority taking to address the irregularities concerned?*** The PACI is unable to provide a response to this request, over and above the information contained in the attached email, as such information is exempt under section 17 (and section 23) of the FOI Law and the PACI is not, therefore, able to provide them.
10. ***Can I request electronic copies of all Board Minutes relative to this matter, unless it is a police matter?*** The PACI Board's minutes relative to this matter are exempt records pursuant to section 17 (and section 23) of the FOI Law and the PACI is not, therefore, able to provide them.
11. ***Has anyone been suspended, dismissed, or subject to police action for these "concerning irregularities"?*** No.

Should this final decision not satisfy you, you are entitled to request an Internal Review by this Public Authority for a review of this matter. The review is a full and new examination of the matter carried out by a more senior member of staff of this Public Authority.

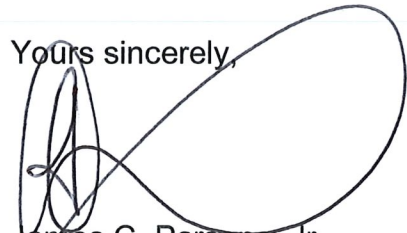
In the event that you need to request an Internal Review, you can do so in writing to Port Director, Port Authority of the Cayman Islands, P.O. Box 1358, Grand Cayman KY1-1108, Cayman Islands or alternatively by sending an e-mail to [FOI@caymanport.com](mailto:FOI@caymanport.com). You should state that you are appealing because you are not satisfied with the initial decision and any other reasons why you feel this review is necessary.

In that event, you would normally have 30 calendar days (after the initial decision should have been sent to you) in which to make the appeal. This Public Authority will, however, allow the appeal to be made within 60 days in appropriate circumstances instead.

If you have any queries about this letter or require further assistance, please contact us at your earliest convenience. Please remember to quote your reference number above in any future correspondence.



Yours sincerely,

  
James C. Parsons, Jr.  
Information Manager

Email: [foi.poa@gov.ky](mailto:foi.poa@gov.ky) or [FOI@caymanport.com](mailto:FOI@caymanport.com)

Attachments

**Sandra Barnett**

---

**From:** Katherine Smalldon  
**Sent:** Thursday, February 22, 2018 3:49 PM  
**To:** #\_All Staff; Board of Directors  
**Subject:** Email letter from the Chairman

I have been instructed by the Chairman of the Board to forward the email below to all staff. Any concerns please forward them direct to the Port Director

Dear Port Authority Staff,

I am writing to you on behalf of the Port Authority of the Cayman Islands (the Board).

As most of you are aware, the Office of the Auditor General (OAG) submitted a special report to the Board that identified a number of concerning irregularities relating to Human Resources, Finance and other administrative decisions at the Port Authority.

The Board has held a number of meetings with the OAG and the Port Director to discuss the concerns raised in the OAG's Report.

We wish to assure staff that the Board takes these matters very seriously and spent many hours considering the OAG's Report and contemplating what action was necessary to properly address the irregularities.

The Board has decided to task the Port Director with a number of actions to correct and address the matters raised in the OAG's Report.

The Board will very carefully monitor the situation and progress on these matters over the course of the next 12 months and will take any additional action that it deems necessary to ensure that all concerns are addressed in the interest of the Port Authority and its staff.

In closing, I wish to thank each of you for your dedication and service to the Port Authority and by extension the Cayman Islands and ask for your continued support as we work through this difficult period together.

Yours sincerely,

Errol Bush  
Chairman on behalf of the Board